** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u> F	or the	2022 calendar year, or tax year beginning $$	ling JI	<u>UN 30, 2023</u>		
B	Check if pplicable	C Name of organization		D Employer identifi	cation number	
Г	Addres	Nexus - Woodbourne Family Healing				
	Name change	Doing business as		52-09093		
	return _Final _return/	Number and street (or P.O. box if mail is not delivered to street address) 805 Hwy 169 N Ste 500	ne number -551-8640			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	20,272,044.	
	Ameno return	Plymouth, MN 55441		H(a) Is this a group re	eturn	
	Application	F Name and address of principal officer: Michelle Murray		for subordinates	? Yes X No	
	pendin	same as C above		H(b) Are all subordinates in	ncluded? Yes No	
<u> 1 1</u>	ax-exe	empt status: $oxdot{X}$ 501(c)(3) $oxdot{}$ 501(c) () (insert no.) $oxdot{}$ 4947(a)(1) or $oxdot{}$	527	If "No," attach a	list. See instructions	
	Vebsit			H(c) Group exemption		
K	orm of		L Year o	of formation: 1970 i	M State of legal domicile: MD	
Pa	art I	Summary				
e Ce		Briefly describe the organization's mission or most significant activities: <u>Changin</u> life by stabilizing families and strengthen				
Activities & Governance		Check this box if the organization discontinued its operations or disposed or				
Ver	3	Number of voting members of the governing body (Part VI, line 1a)		1	8	
ၓ	1	Number of independent voting members of the governing body (Part VI, line 1b)			5	
ي م		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			297	
/itie		Total number of volunteers (estimate if necessary)			20	
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.	
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.	
				Prior Year	Current Year	
Ф	8	Contributions and grants (Part VIII, line 1h)		2,787,018.	892,197.	
aun	9	Program service revenue (Part VIII, line 2g)		16,228,551.	19,371,801.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-24,065.	8,046.	
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		18,991,504.	20,272,044.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		8,132.	9,150.	
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,896,352.	12,266,705.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
ă	b b	Total fundraising expenses (Part IX, column (D), line 25)	_	6 252 012	F F 60 001	
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,353,813.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,258,297.	20,044,746.	
	19	Revenue less expenses. Subtract line 18 from line 12	Don	1,733,207.	227,298.	
Net Assets or		- · · · · · · · / · · · · · · · · · · ·		inning of Current Year	End of Year	
Ssel	20	Total assets (Part X, line 16)		7,843,500. 3,856,767.	7,518,600.	
let A	21	Total liabilities (Part X, line 26)		3,986,733.	4,238,250.	
P	22 art II	Net assets or fund balances. Subtract line 21 from line 20		3,300,733.	4,230,230.	
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	l etatemer	nte and to the heet of m	v knowledge and helief it is	
		t, and complete. Declaration of preparer (other than officer) is based on all information of which pi			y Kilowicage and belief, it is	
truc	, 001100	t, and complete. Declaration of proparer (other than officer) is based on an information of which pr	ргорагог г	ids any knowledge.		
Sig	n	Signature of officer		Date		
Her		Scott McGuire, CFO				
	•	Type or print name and title				
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN	
Paid	ı	Deb Nelson, CPA Deb Nelson, CPA	0	5/08/24 if self-employ	P01264758	
	arer	Firm's name Eide Bailly LLP	19.		5-0250958	
-	Only	Firm's address 800 Nicollet Mall, Ste. 1300				
	•	Minneapolis, MN 55402-7033		Phone no. 61	2-253-6500	
May	/ the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No	

Form	990 (2022) Nexus - Woodbourne Family Healing	52-0909347	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	Changing the course of a child's life by stabilizing f		
	strengthening mental health. Healing the past. Breaking	g the cycle.	
	Changing the future.		
2	Did the organization undertake any significant program services during the year which were not listed on the		□
	prior Form 990 or 990-EZ?	Yes	X No
_	If "Yes," describe these new services on Schedule O.	·	v .
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	A No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,		, d
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c revenue, if any, for each program service reported.	orners, the total expenses, ar	iu
 4а	0 520 266 0 150	9 878	643. \
40	Nexus residential programs are designed to keep your face.)
	throughout the treatment process and to ensure you're		11
	the support you need during this difficult time. While		
	your child build skills and stability in their lives,		
	the rest of your family deal with the impact of trauma		<u> </u>
	health issues. Youth served July 1, 2022 through June		76
	nearth issues: Touth served bury 1, 2022 through bune	30, 2023 was	70.
4b	(Code:) (Expenses \$2,654,596. including grants of \$) (F	Revenue \$ 3,305,5	921.
TIJ.	Our Woodbourne School, grades 6 -12, provides therapeu		
	services to males residing at the Woodbourne Residentia		_
	Center and to students from the community who need a m		- F
	and intensive school program in order to be successful		-
	and incomplete boncol program in clace to be baccobblar	•	
	The school offers a full schedule of classes and elect	ives and is	
	approved by the Maryland State Department of Education		and
	partial day special education, and regular education.		
	<u></u>		
	When youth are given the chance to learn and grow, the	y gain a greate	er
	sense of confidence in their ability to be successful		
	hope for the future. Our Nexus-Woodbourne Vocational P		
4c			296.)
	(Code:) (Expenses \$1,529,464. including grants of \$) (FAt Nexus-Woodbourne, we provide children and youth (ago	es $0-21$) that	
	have a mental health diagnosis involving severe emotion	nal and	
	behavioral problems, safe, specially equipped foster he	omes that have	
	the skills and resources to meet their complex needs.		
	Our Treatment Foster Care families are trained and cer	tified in	
	medication management, crisis intervention, and trauma	-informed care	,
	and they're focused on helping foster youth build heal		
	and develop valuable life skills.		
	-		
	Kids in our Treatment Foster Care program are placed in	n foster homes	
	that are specially equipped to handle their unique need		ly
4d	Other program services (Describe on Schedule O.)		_
		4,327,941.)	
4e	Total program service expenses 15,602,264.	,	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Nexus - Woodbourne Family Healing 52-0909347 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Х **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	27			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	portab	le gaming			
	(gambling) winnings to prize winners?			1c	X	

Form 990 (2022) Nexus - Woodbourne Family Healing
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 297			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).			
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				٦,
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	•			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	dana anno dala dala da	_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			х
لم	to file Form 8282?	7d	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	•	7e		Х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
9 h	If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		,,,		
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the agree with a second in the second second to distribution and according 40000		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b	4		
	Enter the amount of reserves on hand	13c			v
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		4.5		x
	excess parachute payment(s) during the year?		15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	incomo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust or any disqualified or other person engage in any action.	ivities			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes." complete Form 6069		11		

Form 990 (2022) Nexus - Woodbourne Family Healing 52-0909347 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes on schedule 0. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		ı	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Scott McGuire - 763-551-8640			
	505 Highway 169 North, Plymouth, MN 55441			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	mza) (2)	ipoi	out	(D)	(E)	(F)
Name and title	Average	(do			ition	than o	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any						T	from the	from related organizations	other compensation
	hours for	direct				- - - -		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Michelle Murray/Chairperson/	line) 1.00	Ĕ	ii.	J0	Ke	훈	요			
Secr./CEO Nexus Family Healing	40.00	Х		х				0.	521,459.	34,658.
(2) Scott McGuire/Director	1.00							•	321, 433.	34,0301
CFO Nexus Family Healing	40.00	х		х				0.	345,974.	33,111.
(3) Roberta Kochevar/Director/Off.	1.00								- , -	
of Fam Serv Nexus Family Healing	40.00	Х						0.	323,399.	14,534.
(4) Bryon Fracchia	40.00								-	-
Executive Director	0.00			Х				158,737.	0.	20,958.
(5) Jason U. Emerjuru	40.00									
Medical Director	0.00					X		151,483.	0.	11,300.
(6) Aeva Gaymon-Doomes	40.00									
Medical Director	0.00					Х		153,079.	0.	10.
(7) Theresa Carpenter	40.00								_	
Clinical Director	0.00					Х		118,737.	0.	28,174.
(8) Jarrell McRae	40.00									
Executive Dir. (thru Sept. 2022)	0.00			Х				128,183.	0.	7,937.
(9) Steven J Schreiber	40.00	-						112 262		4 460
Director of Quality & Outcomes	0.00					X		113,063.	0.	4,463.
(10) Cale Christensen	1.00			,,					0	•
Treasurer	1.00	Х		Х				0.	0.	0.
(11) Kevin Johnson	1.00	37							_	0
Director (12) Leslie Ashley	1.00	Х						0.	0.	0.
Director	0.00	Х						0.	0.	0.
(13) Chevell Thomas	1.00	Λ						0.	0.	<u> </u>
Director	0.00	Х						0.	0.	0.
(14) Cate Ilardo	1.00	25						•	•	<u> </u>
Director	0.00	х						0.	0.	0.
	1100	<u> </u>							3.	

232007 12-13-22 Form **990** (2022)

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hiç	hes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	Posi neck i ss per	ition more son is	than o s both r/trust	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
1b Subtotal								823,282.	1,190,832.	155,145.
c Total from continuation sheets to Part VI								0.	0.	0.
d Total (add lines 1b and 1c)								823,282.	1,190,832.	155,145.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100.	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Aladdin Food Management Services	Food Service -	
16567 Collections Drive, Chicago, IL 60693	Cafeteria	568,001.
Jackson & Coker Locumtenens LLC	Professional	
PO Box 277638, Atlanta, GA 30384-7638	Services	441,618.
Broadway Services Inc., 3709 E. Monument	Professional	
Street, Baltimore, MD 21205	Services	173,184.
Netsmart Technologies, Inc.	Professional	
PO Box 713519, Philadelphia, PA 19171	Services	167,045.
Baltimore Lock & Hardware, Inc.	Professional	
3950 Falls Road, Baltimore, MD 21211	Services	135,881.
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization 10	d above) who received more than	

Form 990 (2022) Nexus - Woodbourne Family Healing
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ တ	1 2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
9		Fundraising events 1c					
fts, r A			304,809.				
igigi Bigi		Related organizations 1d Government grants (contributions) 1e	536,898.				
Sin		All other contributions, gifts, grants, and	,				
uti Per	•	similar amounts not included above 1f	50,490.				
ĢË	g	4 6	, -				
Son	_	Total. Add lines 1a-1f		892,197.			
<u> </u>	•	Totali / Idd III ico Ta Ti	Business Code	, -			
ø.	2 a	Contract Revenue	624100	16,122,786.	16122786.		
Program Service Revenue	_ b	School Revenue	611600	3,102,660.	3,102,660.		
Ser	c	Therapy Revenue	624100	75,812.	75,812.		
E S	c	School Food Revenue	611600	56,862.	56,862.		
Be	e				,		
Pro	f	All other program service revenue	624100	13,681.	13,681.		
	c	Total. Add lines 2a-2f		19,371,801.	·		
	3	Investment income (including dividends, intere		, ,			
		other similar amounts)		8,046.			8,046.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e		and sales expenses					
Revenue	c	Gain or (loss) 7c					
Re	c	! Net gain or (loss)					
Other	8 a	Gross income from fundraising events (not including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses9b					
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
	c	Net income or (loss) from sales of inventory					
ا ي			Business Code				
oñ e	11 a	·					
ane	b						
Sell	c						
Miscellaneous Revenue	c	All other revenue					
_	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		20,272,044.	19371801.	0.	8,046.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respor		this Part IX		(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	$\label{prop:continuous} \mbox{Grants and other assistance to domestic organizations}$				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	9,150.	9,150.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	224 54		224 645	
	trustees, and key employees	301,647.		301,647.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 506 606	0 606 156	0.60 5.40	
7	Other salaries and wages	9,586,696.	8,626,156.	960,540.	
8	Pension plan accruals and contributions (include	015 000	102 045	22 252	
	section 401(k) and 403(b) employer contributions)	215,299.	193,247.	22,052. 169,220.	
9	Other employee benefits	1,390,439.	1,221,219.	169,220.	
10	Payroll taxes	772,624.	668,309.	104,315.	
11	Fees for services (nonemployees):				
а	Management	05 601		05 601	
	Legal	85,691.		85,691.	
	Accounting	94,991.		94,991.	
d	Lobbying	42,795.		42,795.	
	Professional fundraising services. See Part IV, line 17	2,168.		2,168.	
f	Investment management fees	2,100.		2,100.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	1,350,991.	933,183.	417,808.	
40	Advertising and promotion	1,330,331.	JJJ,10J.	417,000.	
12		441,637.	114,093.	327,544.	
13 14	Office expenses Information technology	118,377.	26,890.	91,487.	
15	Royalties	110/0///	20,0300	31/10/1	
16	Occupancy	769,216.	450,837.	318,379.	
17	Travel	178,412.	63,758.	114,654.	
18	Payments of travel or entertainment expenses	2,0,112	0071000	221,0010	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	49,070.	19,961.	29,109.	
20	Interest	5,426.		5,426.	
21	Payments to affiliates	-,		-,	
22	Depreciation, depletion, and amortization	440,690.	392,214.	48,476.	
23	Insurance	217,844.	69,796.	148,048.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If	·		·	
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Administrative Fees	1,544,223.	1,313,556.	230,667.	
b	Foster Care Payments	796,856.	796,856.	,	
c	Food	590,694.	,	590,694.	
d	Resident Supplies	288,124.	218,971.	69,153.	
е	All other expenses	751,686.	484,068.	267,618.	
25	Total functional expenses. Add lines 1 through 24e	20,044,746.	15,602,264.	4,442,482.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2022)
Part X Balance Sheet

Par	ťΧ	Balance Sneet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			132,445.	2	625,358.
	3	Pledges and grants receivable, net			50,000.	3	0.
	4	Accounts receivable, net		3,678,614.	4	2,969,037.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			000 056	8	001 065
⋖	9				208,056.	9	221,967.
	10a	Land, buildings, and equipment: cost or other		10 552 021			
		basis. Complete Part VI of Schedule D		12,553,231.	2 400 060		2 01 5 05 6
	b	Less: accumulated depreciation		9,335,355.	3,480,060.	10c	3,217,876.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		13	0		
	14	Intangible assets	204 225	14	0.		
	15	Other assets. See Part IV, line 11		1	294,325. 7,843,500.	15	484,362.
	16	Total assets. Add lines 1 through 15 (must equa				16	7,518,600.
	17	Accounts payable and accrued expenses	1,124,193.	17	2,526,384.		
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21 22	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or form trustee, key employee, creator or founder, substa					
≣		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela			105,409.	23	41,867.
	24	Unsecured notes and loans payable to unrelated			103/1031	24	11,007.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D	,	· .	2,627,165.	25	712,099.
	26				3,856,767.	26	3,280,350.
	-	Organizations that follow FASB ASC 958, chec					,
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			3,878,532.	27	4,198,246.
Bal	28	Net assets with donor restrictions			108,201.	28	40,004.
pu		Organizations that do not follow FASB ASC 95					
후		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	come, c	or other funds		31	
Net	32	Total net assets or fund balances			3,986,733.	32	4,238,250.
	33				7,843,500.	33	7,518,600.

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

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SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection

Employer identification number

		Nexu	s - Woodbo	urne Family H	Healir	ng		5	2-090	09347
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	3.		
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)				
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	า 990).)					
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).			
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hosp	ital's name,
		city, and state:								
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental un	it describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from the	e general p	oublic des	scribed in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)					
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a l	and-grant	college	
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or	
		university:								
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross re	eceipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom gross	s investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acquii	red by the orga	anization a	ıfter June	30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	09(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to car	ry out the	purposes	of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Check the	box on
		lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.		
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted orga	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	pporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization	ı(s), by hav	ring	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С			grated. A supporting	g organization operated	in connect	tion with, a	and functionally	y integrate	d with,	
		its supported organization	n(s) (see instructions)). You must complete I	Part IV, Se	ections A,	D, and E.			
d			integrated. A supp	orting organization oper	ated in cor	nnection w	vith its support	ed organiz	zation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	eness/	
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
е							Type I, Type II	l, Type III		
		functionally integrated, or		nally integrated supporting	ng organiz	ation.				
f		er the number of supported o	•							
g		vide the following information i) Name of supported		d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	manatani	(vi) A =	accept of other
	(organization	(ii) EIN	(described on lines 1-10	in your governi	ing document?	support (see ins	,	1 ' '	nount of other see instructions)
		organization		above (see instructions))	Yes	No	Support (See III)	3tructions)	Support (300 11311 40110113)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support		,	<u> </u>			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	· ·				12	
13	First 5 years. If the Form 990 is for the				•	. , . ,	
Sec	organization, check this box and stop ction C. Computation of Publi					<u></u>	
	Public support percentage for 2022 (I			column (f))		14	%
	Public support percentage from 2021					15	/ 6
	33 1/3% support test - 2022. If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2021. If the o		~				
	and stop here. The organization qual					,	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circun	nstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	supported organi	zation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	·

Schedule A (Form 990) 2022 Nexus - Woodbourne Family Healing Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to rualify under the tests listed below inlease complete Part II \

Sec	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(2,7=0.10	(, = 0.10	(3, = 3 = 3	(2 , = 2 = 1	(0, = 0 = 0	(*)
	include any "unusual grants.")	661,434.	261,445.	645,618.	2787018.	892,197.	5247712.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	11400372.	14630296.	14438308.	16228551.	19371801.	76069328.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	10061006	14004544	4500000	10015560		01215040
	Total. Add lines 1 through 5	12061806.	14891741.	15083926.	19015569.	20263998.	81317040.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						81317040.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	<u>12061806.</u>	<u>14891741.</u>	15083926.	<u> 19015569.</u>	<u> 20263998.</u>	81317040.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	101.	3,069.	6,494.	6,978.	8,046.	24,688.
	and income from similar sources	101.	3,009.	0,494.	0,970.	0,040.	24,000.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b	101.	3,069.	6,494.	6,978.	8,046.	24,688.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	2020	3,003	0,1310	77700	0,0200	21/0001
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	12061907.	14894810.	15090420.	19022547.	20272044.	81341728.
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,
	•						
Sec	ction C. Computation of Publ	ic Support Per	centage				
15	Public support percentage for 2022 (line 8, column (f), d	ivided by line 13, o	column (f))		15	99.97 %
	Public support percentage from 2021					16	99.98 %
	ction D. Computation of Inves					г	
	Investment income percentage for 20					17	.03 %
	Investment income percentage from					18	.02 %
19a	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2021. If the	-	-		• •		ınd
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	0-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	iud		
	10b		
ule	A (Forn	n 990)	2022

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sact	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
OCOL	tion of Type it oupporting organizations		V	NI.
4	Ware a majority of the examination's divectors by twistons during the toy year also a majority of the divectors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
	<i>7</i> • •		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Caat	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins Activities Test. Answer lines 2a and 2b below.	truction	yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations mu		•				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see			

Schedule A (Form 990) 2022

instructions).

Par	't V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınizations _{(contint}	ued)	
Secti	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - prior IRS approval - prior IRS approval required - prior IRS approval - prior -	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	,	(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	าร	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Schedule of Contributors

Schedule B

(Form 990)

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Internal Revenue Service

Name of the organization

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

	Nexus - Woodbourne Family Hea	ling	52-0909347					
Organizat	ation type (check one):							
Filers of:	Section:							
Form 990	O or 990-EZ X 501(c)(3) (enter number) organization	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not trea	ed as a private foundation						
	527 political organization							
Form 990-	D-PF 501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated a	s a private foundation						
	501(c)(3) taxable private foundation							
Chook if w	your organization is covered by the General Rule or a Special Rule .							
	nly a section 501(c)(7), (8), or (10) organization can check boxes for both the	e General Rule and a Special Rul	e. See instructions.					
General R	Rule							
	For an organization filing Form 990, 990-EZ, or 990-PF that received, duri property) from any one contributor. Complete Parts I and II. See instruction							
Special R	Rules							
s C	For an organization described in section 501(c)(3) filing Form 990 or 990-l sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 99 contributor, during the year, total contributions of the greater of (1) \$5,00 or (ii) Form 990-EZ, line 1. Complete Parts I and II.	0), Part II, line 13, 16a, or 16b, and	d that received from any one					
C lit	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
y is p	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
answer "N	An organization that isn't covered by the General Rule and/or the Specia No" on Part IV, line 2, of its Form 990; or check the box on line H of its Forms't meet the filing requirements of Schedule B (Form 990).	·	•					

Name of organization Employer identification number

Nexus - Woodbourne Family Healing

52-0909347

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 248,989.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$55,820.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>465,826.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 71,072.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$16,378.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Nexus - Woodbourne Family Healing

52-0909347

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization **Employer identification number** - Woodbourne Family Healing 52-0909347 Nexus Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Yes

Yes

Φ

No

Nο

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527

1 Enter the amount of any excise tax incurred by the organization under section 4955

Complete if the organization is exempt under section 501(c)(3).

2 Enter the amount of any excise tax incurred by organization managers under section 4955
 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Enter the amount directly expended by the filing organization for section 527 exempt function activities

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Section 527 organizations: Complete Part I-A only.

2 Political campaign activity expenditures

4a Was a correction made?

Part I-C

b If "Yes," describe in Part IV.

exempt function activities

Volunteer hours for political campaign activities

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Tax) (See separate instructions), then

● Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Nexus - Woodbourne Family Healing

Part I-A | Complete if the organization is exempt under section 501(c) or is a section 527 organization.

	exempt function activities			Ψ						
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$									
4	Did the filing organization file Form			······································						
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.									
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0					
					•					

Schedule C (Form 990) 2022	Nexus - Woo	dbourne Fam	ily Healing		0909347	
Part II-A Complete if the org	janization is exe	mpt under sectior	n 501(c)(3) and file	d Form 5768 (el	ection unde	r
section 501(h)).						
A Check if the filing organiza	ation belongs to an af	filiated group (and list ir	Part IV each affiliated	group member's nam	ne, address, EIN	1,
expenses, and sha	re of excess lobbying	expenditures).				
B Check if the filing organiza	ation checked box A a	and "limited control" pro	ovisions apply.		•	
Limi	its on Lobbying Expe	enditures		(a) Filing	(b) Affiliated	
		unts paid or incurred.)		organization's totals	totals	
1. Total labbuing expanditures to influ	uonoo nublio oninion	(graceroote labbying)		totalo		
1a Total lobbying expenditures to influ	•					
b Total lobbying expenditures to influence and library and libra	-					
c Total lobbying expenditures (add li						
d Other exempt purpose expendituree Total exempt purpose expenditure		······	[
f Lobbying nontaxable amount. Enter	•	,	h columns			
If the amount on line 1e, column (a) of		bbying nontaxable am				
Not over \$500,000	1	the amount on line 1e.	ount is.			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc	oss over \$500,000			
Over \$1,000,000 but not over \$1,500		00 plus 10% of the exc				
Over \$1,500,000 but not over \$17.		00 plus 5% of the exce				
Over \$17,000,000	\$1,000	•	33 0 veι ψ1,300,000.			
Over \$17,000,000	γ ψ1,000	,000.				
g Grassroots nontaxable amount (er	nter 25% of line 1f)					
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero						-
j If there is an amount other than ze						
reporting section 4911 tax for this	•				Yes	No
		eraging Period Under				
(Some organizations t			` '	f the five columns b	elow.	
	See the sepa	rate instructions for lir	nes 2a through 2f.)			
	Lobbying Expe	enditures During 4-Yea	ar Averaging Period			
O a large de la constant						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Tot	al
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
	1	1	1		1	

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022 Nexus - Woodbourne Family Healing 52-09093

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(i	o)	
	e lobbying activity.	Yes	No	Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?		X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х				
С	Media advertisements?		X			
	Mailings to members, legislators, or the public?		X			
е	Publications, or published or broadcast statements?		X			
f	Grants to other organizations for lobbying purposes?		X			
g		X		42	2,795.	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i	Other activities?		X			
j	Total. Add lines 1c through 1i			42	2,795.	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	5047.74	-1			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(t	o), or sec	tion		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			11		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if sither (a) POTIL Part III. A line of a read 0 are secured.		•		0 :-	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	NO" OR	(b) Part I	II-A, IIne	3, IS	
	answered "Yes."		1			
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al				
	expenses for which the section 527(f) tax was paid).					
	Current year					
	Carryover from last year					
С	Total					
3			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditures next year?		4			
	Taxable amount of lobbying and political expenditures. See instructions		5			
Par						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See		
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
Pai	rt II-B, Line 1, Lobbying Activities:					
т _ 1				_		
ТОТ	obying activities included connecting with local rep	resent	ative	s,		
gor	vernment officials and State agencies to discuss bus	iness	devel	opment	:	
opı	portunities for Nexus-Woodbourne, to push for state	fundin	g of	campus	3	
fac	cilities and programs, to advocate for Nexus-Woodbou	rne's	servi	ce		
rei	imbursement rates, and to promote behavioral health	servic	e iss	ues in	1	

Schedule (C (Form 990) 2022	Nexus -	Woodbourne	Family	Healing	52-0909347	Page 4
Part IV	C (Form 990) 2022 Supplemental Inf	ormation _{(contin}	nued)				
	. 1						
genera	a1.						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	(b) Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for an	y other purpose c	onferring	
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	ition in the form o	f a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conservation easements included in (c) acquired a				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the o	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		ion, handling of		
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conse	ervation ease	ments during the year
_					
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and en	orcing conservati	on easement	is during the year
•	Door and a construction assessment was acted as line (C/d) above		fti 170/b	\/4\/D\/;\	
8	Does each conservation easement reported on line 2(d) above				□ vaa □ Na
•	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footn	iote to the organization's	imanciai statemer	nts that desc	ribes trie
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Trea	sures, or Oth	ner Simila	r Assets.
	Complete if the organization answered "Yes" on Form	•	,		
1a	If the organization elected, as permitted under FASB ASC 95		nue statement an	d balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan				
b	If the organization elected, as permitted under FASB ASC 95				works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items:	,			,
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical trea			gain, provide	
	the following amounts required to be reported under FASB A				
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

Schedule D (Form 990) 2022

3,217,876.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.	odbourne Famil		52-0909347 Page 3
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes'	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-vear market value
	(b) Book value	(e) Method of Valuation, cook of	or or year market value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes'	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1) Beneficial Interest held	by Community 1	Foundation -	307,805.
(2) Right of Use Assets	<u> </u>		176,557.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		484,362.
Part X Other Liabilities.		11 a au 116 Can Faura 200 Paul V lie	05
Complete if the organization answered "Yes" 1. (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, IIr	(b) Book value
(1) Federal income taxes			``
(2) Due To Affiliates			535,542.
(3) Lease Liabilities			176,557.
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

712,099.

(7) (8) (9)

	rt XI Reconciliation of	Revenue per Audited Financia	I Statements W	/ith	Revenue per Re	turn.	o o o o o o o o o o o o o o o o o o o
	Complete if the organiz	ation answered "Yes" on Form 990, Par	t IV, line 12a.		_		
1	Total revenue, gains, and othe	r support per audited financial statemen	its			1	20,296,263.
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) of	n investments	2	ц_	10,739.		
b	Donated services and use of fa	acilities	2t	<u> </u>			
С	Recoveries of prior year grants	S	20	;			
d	Other (Describe in Part XIII.)		20	i	13,480.		
е	Add lines 2a through 2d					2e	24,219.
3						3	20,272,044.
4		0, Part VIII, line 12, but not on line 1:	1				
а		ided on Form 990, Part VIII, line 7b	48	Ч_			
b			4k	<u> </u>			
С						4c	0.
5 Do:	Total revenue. Add lines 3 and	4c. (This must equal Form 990, Part I, li	ine 12.)	A/i+b	Evnonce nor [5	20,272,044.
Pai		Expenses per Audited Financia		WILII	Expenses per r	tetur	n.
		ation answered "Yes" on Form 990, Par	t IV, line 12a.				20 044 746
1	Total expenses and losses per					1	20,044,746.
2		it not on Form 990, Part IX, line 25:	ء ا	1			
а		acilities		\neg		-	
b	±		_			-	
C				\neg		-	
d						-	_
_	3					2e 3	20,044,746.
3 4		0, Part IX, line 25, but not on line 1:				3	20,011,710.
+ a		ided on Form 990, Part VIII, line 7b	48	. 1			
b						-	
						4c	0.
5		nd 4c. (This must equal Form 990. Part I.				5	20,044,746.
	rt XIII Supplemental Info	ormation.	<i>III1C 10.)</i>				, , ,
		Part II, lines 3, 5, and 9; Part III, lines 1add and 4b. Also complete this part to prov				; Part I	X, line 2; Part XI,
Par	rt X, Line 2:						
The	e organization b	elieves that it has a	appropriat	e s	support for	an	y tax
pos	sitions taken af	fecting its annual f	iling requ	ire	ements, and	as	such,
doe	es not have any	uncertain tax position	ons that a	re	material t	o ti	he
		ts. The organization					
							01 404
ınt	terest and penal	ties related to unre	cognizea t	<u>ax</u>	peneilts a	na	
<u>lia</u>	abilities in inc	ome tax expense if s	uch intere	st	and penalt	ies	are
inc	curred.						
Par	rt XI, Line 2d -	Other Adjustments:					
		al Interest Held by (Community	For	ındation		13,480.
		<u></u>	<u></u>				,

Schedule D (Form 990) 2022	Nexus -	Woodbourne	Family	Healing	52-0909347	Page 5
Schedule D (Form 990) 2022 Part XIII Supplemental Info	rmation _{(contin}	ued)				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Nexus - W	52-0909347						
Part I General Information on Grants a						·	
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II can		1	ed.	(s) Mathaul of		
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization							

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Education Reimbursement	2	3,400.	0.		
Incentive Service Awards	8	5,750.	0.		
Part IV Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
Part I, Line 2:					
Employees apply for tuition ass	sistance by c	ompleting	the reimbu	rsement form	
and obtaining management and Hu	ıman Resource	s approval	L. Upon com	pletion of	
the course, the employee will s					
reimbursement. After reviewing					
forward the information to Corp					
				oppe o vale v	
No formal monitoring is done or	nce the Incen	tive Servi	ice Awards	are	

distributed.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

Pa	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		$oxed{oxed}$
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?			Х
	Participate in or receive payment from an equity-based compensation arrangement?			Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	l		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?			Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
a	If "Vas" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Michelle Murray/Chairperson/	(i)	0.	0.	0.	0.	0.	0.	0.
Secr./CEO Nexus Family Healing	(ii)	430,847.	90,612.	0.	12,944.	22,345.	556,748.	0.
(2) Scott McGuire/Director	(i)	0.	0.	0.	0.	0.	0.	0.
CFO Nexus Family Healing	(ii)	294,655.	51,319.	0.	10,150.	23,561.	379,685.	0.
(3) Roberta Kochevar/Director/Off.	(i)	0.	0.	0.	0.	0.	0.	0.
of Fam Serv Nexus Family Healing	(ii)	274,857.	48,542.	0.	6,398.	8,768.	338,565.	0.
(4) Bryon Fracchia	(i)	143,955.	5,701.	9,081.	5,551.	15,703.	179,991.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Jason U. Emerjuru	(i)	141,683.	0.	9,800.	2,894.	8,509.	162,886.	0.
Medical Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Aeva Gaymon-Doomes	(i)	102,723.	0.	50,356.	0.	102.	153,181.	0.
Medical Director	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

Form 990, Part III, Line 4b, Program Service Accomplishments:

students with real-world, tangible skills they can use in their future

careers and continuing education. Our students learn automotive

maintenance, carpentry, and basic technical and engineering skills.

This program provides a high-quality educational experience in a

setting that's safe, supportive, and conducive to learning.

Form 990, Part III, Line 4c, Program Service Accomplishments:

match each child with a foster parent who can care for their unique

needs. Our foster parents are committed to being change agents for kids

and are certified for the Treatment Foster Care Program using the Child

Welfare League of America-approved PRIDE curriculum.

Nexus-Woodbourne case workers support families by providing treatment

consultation and behavioral management support. Our treatment foster

families collaborate closely with a case worker, the child's custodian,

and other service providers to ensure the best care for each individual

child.

Together, we help set clear, realistic benchmarks and goals for each child and to help them achieve it. While in foster care, youth will attend a school appropriate to their needs, often The Nexus-Woodbourne School. From July 1, 2022 through June 30, 2023 Nexus Woodbourne served 53 youth in their Treatment Foster Care.

Form 990, Part III, Line 4d, Other Program Services:

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

Our Nexus-Woodbourne Diagnostic Center serves male, female,
transgender, and non-conforming youth, ages 14—18, who have been or
are at risk of commercial sexual exploitation. We're committed to
providing a safe environment - free from re-traumatizing stimuliwhere
youth can develop trusting relationships and build coping skills that
will help them continue on their path toward wellness. Treatment and
clinical services are provided by licensed, trauma-certified social
workers and counselors, health services are provided by licensed health
care staff, and educational services are provided on-site with a focus
on life and vocational skills development. Youth served from July 1,
2022 through June 30, 2023 was 20.

Expenses \$ 2,879,838. including grants of \$ 0. Revenue \$ 4,327,941.

Form 990, Part VI, Section A, line 1a:

The Executive Committee shall consist of the Chair, all other officers of the Corporation who are directors, the immediate past Chair if he or she is a director, the chair of the Program Committee, and other members of the Board appointed by the Chair with the approval of the Board. At leaset one member of the Executive Committee shall be a resident of the Baltimore

Area. The Chair shall serve as the chair of the Executive Committee.

The Executive Committee shall have the authority to exercise the power of the Board during the interval between meetings of the Board to the extent permitted by law, provided that any action taken by the Executive Committee pursuant to the exercise of such power shall be reported to the Board at its next meeting, and provided further that the Executive Committee shall have no authoirty to take, approve or consent to: (i) any action that is otherwise subject to a Super-majority Vote, or more than a majority of the

Schedule O (Form 990) 2022 Page 2

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

Board, under the Charter, these Bylaws, or any resolution of the Board then in effect; (ii) any expenditures of funds in an amount exceeding \$250,000, individually or in the aggregate, during any one fiscal year; or (iii) any commitment to expend funds over a period greater than four (4) years. The Executive Committee shall be responsible for making recommendations to the Board from time to time with respect to the Corporation's strategic planning and the compensation and terms of employment of the President.

Form 990, Part VI, Section A, line 2:

All officers and directors, except Cale Christensen, Kevin Johnson, Leslie

Ashley, Chevell Thomas, and Cate Ilardo have a business relationship as

they serve as officers and directors to a related organization, Nexus

Family Healing, by which some are also employed.

Form 990, Part VI, Section B, line 11b:

The Form 990 is presented to the Finance Committee and the Board of Directors prior to filing.

Form 990, Part VI, Section B, Line 12c:

The organization monitors and enforces its conflict of interest policy. The conflict of interest policy is included in the employee handbook which is given to all new hires who sign that they have reviewed and understand all policies and expectations contained in the handbook. Supervisors and management ensure adherence to the policy. If violations are suspected, staff can use an anonymous reporting phone line (Red Flag reporting) operated by a third-party service to report suspected violations. The third-party operator submits all reported items to Corporate HR for follow-up.

Schedule O (Form 990) 2022 Page **2**

Name of the organization

Nexus - Woodbourne Family Healing

Employer identification number 52-0909347

There is also a conflict of interest policy for the Board which is reviewed and signed annually. Board members are required to self-disclose conflicts.

If a board member becomes aware of a potential conflict, it is discussed with the Chairperson. If a conflict of interest exists, the board member is expected to recuse him/herself from the vote on any item that would represent a conflict.

Form 990, Part VI, Section B, Line 15:

Woodbourne has an established compensation philosophy approved by the Board of Directors. Current practice for executive compensation is to utilize an outside consulting firm every three years to price all executive positions to the marketplace and establish new salary ranges which are approved by the Board of Directors. Merit reviews are conducted annually and corresponding merit increases are determined by the Chairperson/CEO utilizing established documented protocols.

Form 990, Part VI, Section C, Line 19:

The various governing documents may be obtained by contacting the organization.

Form 990, Part XI, line 9, Changes in Net Assets:

Change in Beneficial Interest 13,480.

Form 990 Page 1 Box J: Website URL

https://www.nexusfamilyhealing.org/nexus-woodbourne-family-healing/residential-treatment-programs-foster-care

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047
2022

Open to Public Inspection

Internal Rever	nue Service	Go to www.irs.gov/Form990 for	<u>instructions and the latest</u>	information.			Inspect	ion
Name of the	he organization Nexus – Wood	bourne Family Healing	g			Employer identi		umber
Part I	Identification of Disregarded Entities. Com	plete if the organization answered "Yes"	on Form 990, Part IV, line 33	3.				
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-year		(f) controlling entity	g
Part II	Identification of Related Tax-Exempt Organ organizations during the tax year.	nizations. Complete if the organization a	 answered "Yes" on Form 990), Part IV, line 34, b	ecause it had one o	or more related tax-ex	empt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conf	g) 512(b)(13) trolled tity?
Name Di	wongified Community Conviged	Degearsh Education (501(c)(3))		Yes	No

Minnesota

Minnesota

Minnesota

Maryland

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

Therapy as Alternative to

Therapy as Alternative to

Program for evaluation and

Research, Education, &

Residential Treatment

Supporting Organization

Incarceration

Incarceration

Rehabilitation

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

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Х

Nexus Family

Nexus Family

Nexus-Woodbourne

Family Healing

Healing

Healing

N/A

Line 12b, II

Line 7

Line 7

Line 12a, I

41-1419062, 505 Hwy 169 N Suite 500

Nexus Family Healing - 41-1419064

Woodbourne Center Charitable Trust - 52-7218778, 505 Hwy 169 N Suite 500,

Nexus-Kindred Family Healing - 36-4494707

Plymouth, MN 55441-6447

505 Hwy 169 N Suite 500

Plymouth, MN 55441-6447

505 Hwy 169 N Suite 500

Plymouth, MN 55441-6447

Plymouth, MN 55441-6447

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr organiz	rolled
				501(c)(3))		Yes	No
Nexus-PATH Family Healing - 91-2159746	Foster Care, Adoption, and						
505 Hwy 169 N Suite 500	Community-Based Care for				Nexus Family		
Plymouth, MN 55441-6447	Youth & Families	North Dakota	501(c)(3)	Line 10	Healing		Х
Nexus Trust - 41-1824400	Provide Benefits to						
505 Hwy 169 N Suite 500	Participants of Health				Nexus Family		
Plymouth, MN 55441-6447	Benefit Plan	Minnesota	501(c)(9)		Healing		X
Nexus Foundation for Family Healing -							
85-2534015, 505 Hwy 169 N Suite 500,					Nexus Family		
Plymouth, MN 55441-6447	Supporting Organization	Minnesota	501(c)(3)	Line 12a, I	Healing		Х
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organization water as a partition of the tank year.													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(h)		(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir	Percentage ownership		
3		foreign	,	excluded from tax under		assets			20 of Schedule	partner	<u>'</u>		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N			
							ļ						
										\vdash	<u> </u>		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
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								↓	<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X		
С	Gift, grant, or capital contribution from related organization(s)				1c	X			
d	Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e		Х		
f	Dividends from related organization(s)				1f		X		
	Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				_1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
	n Performance of services or membership or fundraising solicitations by related organization				1m	X			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X		
0	Sharing of paid employees with related organization(s)				10		X		
р	Reimbursement paid to related organization(s) for expenses				1p	X	Х		
q Reimbursement paid by related organization(s) for expenses									
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who mu	ust complete thi	s line, including covered re	elationships and transaction thresholds.					
		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved				
1) \	Woodbourne Center Charitable Trust	С	248,989.	General Ledger					
2)									
3)									
4)									
5)		+							
٥,									
6)				.	. /=	202			
3216	3 09-14-22			Schedule F	₹ (Forr	n 990	2022		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under	Are a partners 501(c) orgs.) all s sec. (3) .?	(f) Share of total income	Dispr tion alloca	opor- nate tions?		Gener mana partr	ral or liging ner?	(k) Percentage ownership
		, , , ,	300110113 0 12 0 14)	Yes I	NO		Yes	NO	(10111111000)	Yes	NO	
												200) 2000